



CIVIL SERVICE COMMISSION
Minutes of March 11, 2021

Present: Commission Members Eve Casserly; Josh Schamberger; and Lauren Merritt;
Human Resource/Risk Manager Mike Funke; Chief of Police Shane Kron

Meeting was called to order at 12:16 PM.

Approve Agenda:

Motion by Merritt; Second by Schamberger; Motion passed all ayes.

Approve Minutes of January 11, 2021 meeting

Motion by Schamberger; Second by Merritt; Motion passed all ayes.

Consider Decertification of the January 11, 2021 Police Officer Hiring List

Funke and Kron reported that the list approved January 11, 2021 was no longer viable. Of the two candidates on the list, one has been hired by the Coralville Police Department and began duties on March 4, 2021. The other did not pass the post offer pre-employment testing therefore is unable to be hired.

Motion by Schamberger; Second by Merritt; Motion passed all ayes.

Consider Certification of the Police Officer Hiring List

Funke presented a list of two for the commission to consider. He gave a brief bio of each of the candidates. Funke and Kron were pleased with the number of applicants and the diversity however only 4 made it through the testing phase and with 3 certified officers, only 7 were scheduled to interview. One of the seven did not show up for his interview therefore only 6 candidates were interviewed. With both names on the list are currently certified officers (Iowa and Illinois) and will not need to attend the academy. Due to this and no other candidates approved on a certified list, Chief Kron will forfeit his two ILEA academy spots in April.

Motion by Merritt; Second by Schamberger; Motion passed all ayes.

Other Business

Funke informed the commission that in anticipation of the list recently approved being exhausted soon due to the number of openings within the department, a new round of testing is tentatively scheduled for spring 2021.

Motion to Adjourn

Motion by Schamberger; Second by Merritt; Motion passed all ayes.

Meeting adjourned at 12:27 PM

Respectfully submitted,

Michael A. Funke, Human Resource/Risk Manager

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